

# A GUIDE TO NATE CERTIFICATION

NORTH AMERICAN TECHNICIAN EXCELLENCE

Certifying the Finest in HVACR











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### HISTORY OF NATE

- Incorporated in February 1997
- Manufacturers, trade associations and educators saw the need to strengthen our industry
- Grown from a single assessment to 23 exams
- More than 500 active testing organizations
- Over 300,000 exams given
- Over 100,000 technicians certified



### **CONTRACTOR BENEFITS**





Correct installation and service means fewer warranty returns due to improper installation



Callbacks are expensive and erode *customer confidence* 



Correct installation makes *upselling* easier



Testing technicians is a way to *differentiate* business and meet a consumer need

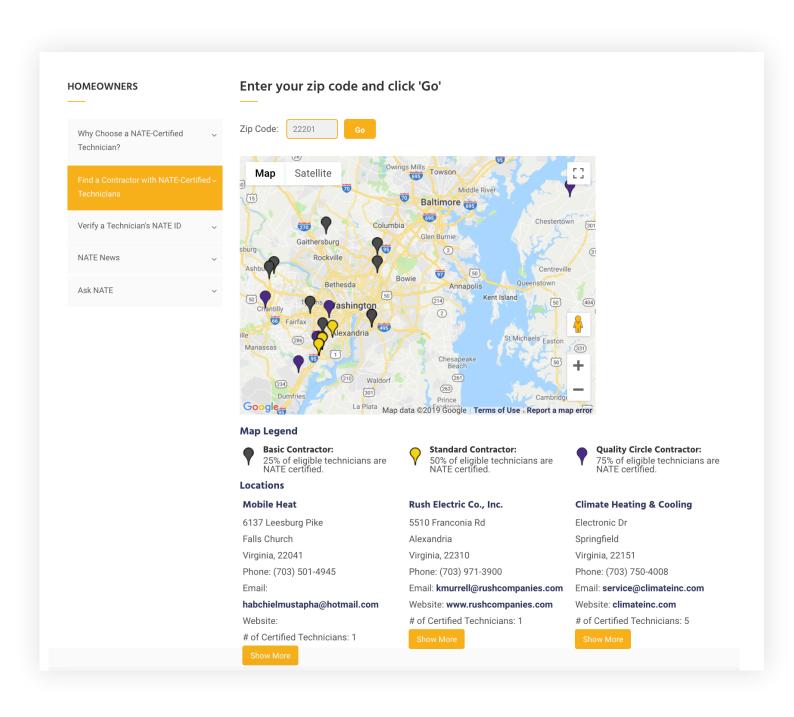


## THE CONSUMER CONTRACTOR CONNECTION (C3)

For both listing your company and managing your technicians' certifications

### C3 PROGRAM BENEFITS

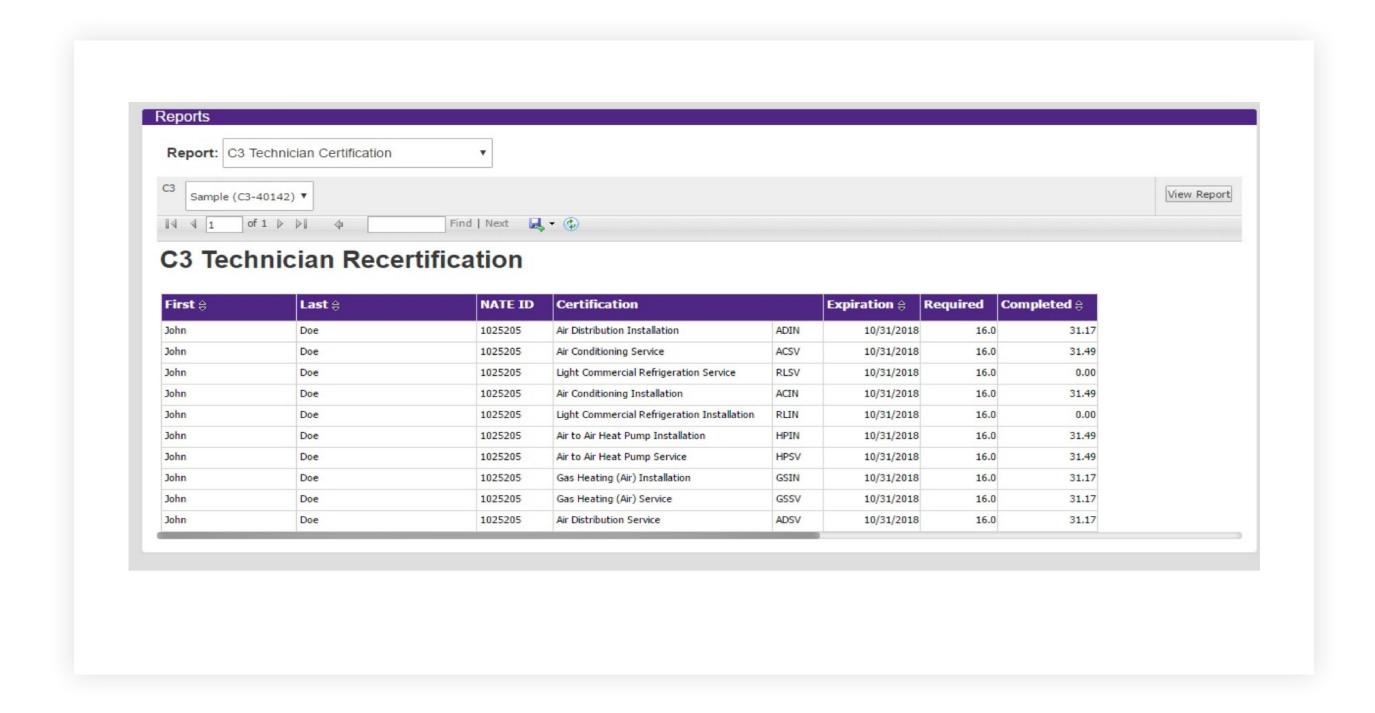




- List and advertise your business for FREE on NATE's contractor locater map – over 5,000 monthly visits
- Easy online application on the Contractor's page of the NATE website, natex.org
- Display the Proud to Employ Certified Techicians logo on all of your promotional materials
- Manage all technicians' certifications keep track of progress, add and remove technicians

### CHECK CERTIFIED EMPLOYEE STATUSES





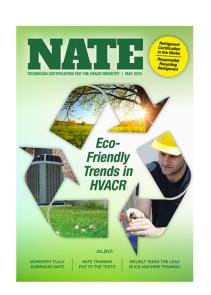
### **MARKETING**



Advertising resources (logos, web banners, flyers and videos) are available on natex.org

- Web
- Print
- In-branch
- The NATE Magazine
- Social Media
- Follow NATE on FB and Twitter









### TECHNICIAN BENEFITS





Certifications are one way technicians *differentiate* themselves from the competition



NATE certification provides an academic underpinning for experience in the field, which makes a technician more *efficient*. Efficiency *saves time and money*, making the technician more of an *asset* to the business



Training and development boost *confidence on the job* and job satisfaction

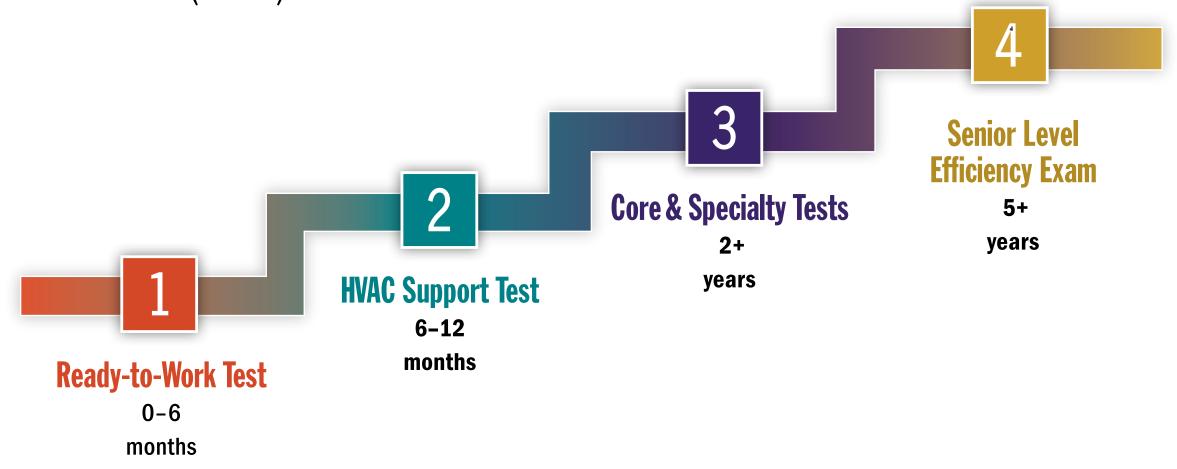


Workforce trend studies show that NATE-certified technicians *earn higher salaries* 

### 4 STEPS TO HVAC SUCCESS



If you are a technician or manager in the HVAC business and you want an edge on the competition, take a step up with North American Technician Excellence (NATE).



### NATE PROFESSIONAL TECHNICIAN EXAMS



### **EXAMS**

\*Core

\*Air Conditioning

Air Distribution

\*Heat Pumps (Air)

\*Gas Heating

Oil Heating (service only)

**Hydronics Gas** (service only)

**Hydronics Oil** (service only)

**Light Commercial Refrigeration** (service only)

**Commercial Refrigeration** (service only)

#### **ADDITIONAL EXAMS**

**EPA 608** 

Type 1 Certification (Small Appliances)

**Type 2 Certification** (High Pressure)

**Type 3 Certification** (Low Pressure)

**Universal Certification** 

**Ground Source Heat Pump Installer** 

**HVAC Performance Verifier** 

**Industry Competency Exam (ICE)** 

<sup>\*</sup> Exams available in Spanish

### TESTING: HOW TO PREPARE



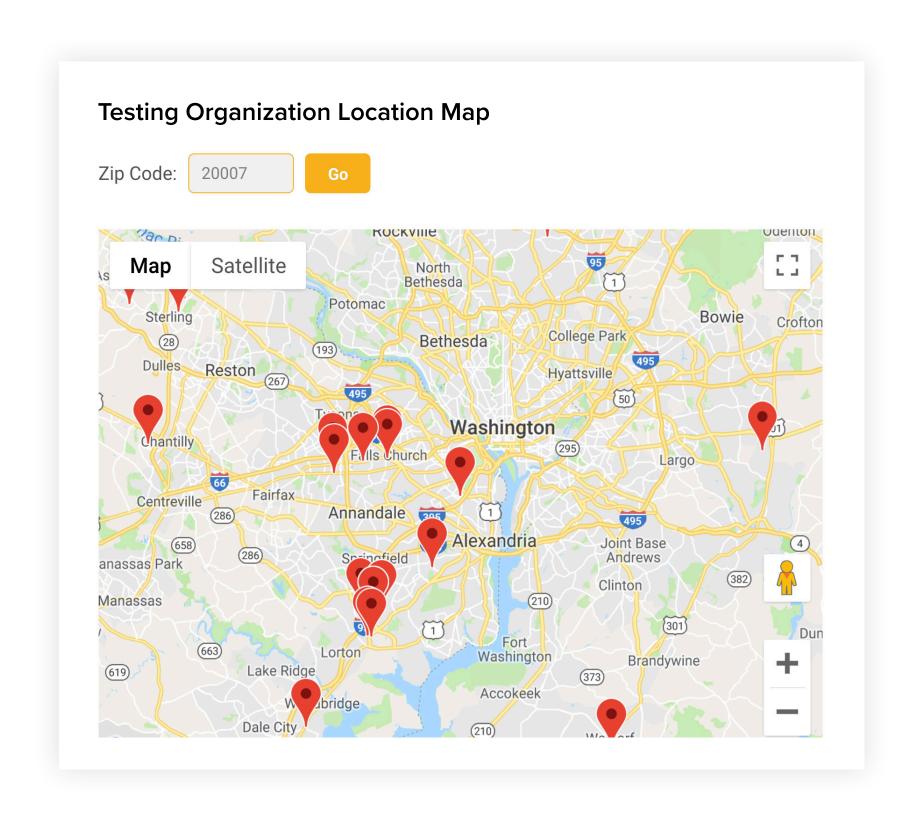
# REVIEW KATES ATTEND A NATERECOGNIZED CLASS MANUALS ONLINE 1 1

- Knowledge Areas of Technician Expertise (KATEs)
- No topic will be on a NATEdeveloped test unless it is referenced in a KATE

- Attend a NATE-approved training class
- Ask the NATE testing provider you choose whether any preparatory training is offered
- Purchase through the NATE online store
- Manuals do not teach to the test

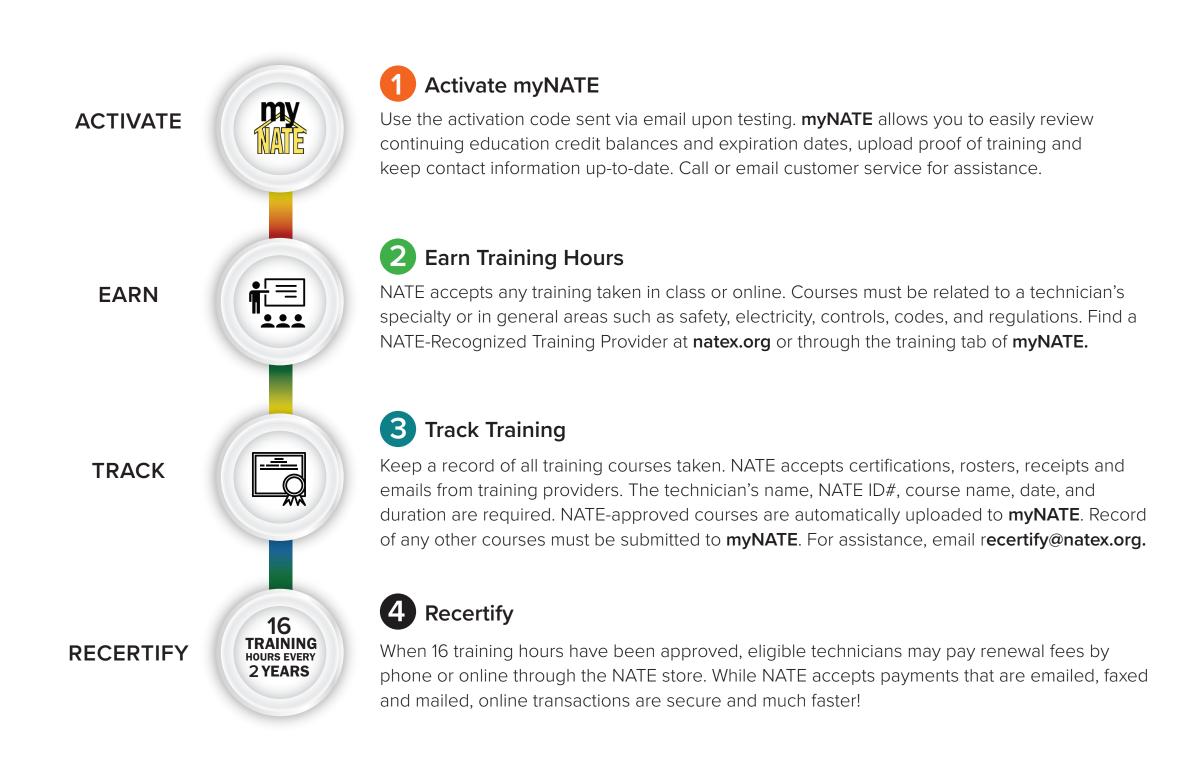
## TESTING ORGANIZATION LOCATOR ON NATEX.ORG





### NATE QUICK REFERENCE GUIDE







## **MYNATE MAKES IT EASY**



- www.myNATE.org
- Track continuing education hours
- Expiration date(s)
- Upload training documents a
- Update contact information at anytime.



## RECERTIFICATION

### CEH REQUIREMENTS



- Requires 16 hours of continuing education courses related to the specialty or in safety,
   electricity, controls, codes and regulations every 2 years
- NATE accepts training to maintain state licenses, electrical license classes, or OSHA safety training
- Must be technical in nature (not sales/human resources)
- NATE gives hour for hour credit, e.g. a 4 hour course awards 4 CEHs
- Courses DO NOT need to be NATE-recognized, however:
  - NATE-recognized courses are **pre-approved and will automatically be added to accounts** when the training organization submits the rosters to NATE. There are **no delays** in NATE reviewing the course
  - Non-recognized courses must be submitted to NATE for review and approval

### RECERTIFICATION BASICS



- Two ways to recertify: CEHs or re-taking specialty exam
- CEH: Costs \$25 for the first specialty, and then \$5 for each additional specialty
- Exam: The cost for renewal is dependent on the exam provider; there is not a unique exam for recertification
- Like your initial certifications, service specialties award their installation counterparts for free, and Air to Air Heat Pump awards its AC counterparts for free
- For example, to renew HPSV, HPIN, ACSV, and ACIN you would either only pay \$25
  with CEHs, or just take the HPSV exam

### HOW TO SUBMIT COURSE HOURS







- Any NATE-recognized courses a technician takes should be automatically tracked after their instructor uploads a course roster
- However, a technician can submit proof of training for any non-NATE recognized course they take on their myNATE profile. Technicians can also submit proof of training for NATE recognized courses if they haven't been tracked
- Examples of non-NATE recognized courses would be things like training to maintain a state license, electrical license classes, or OSHA safety training

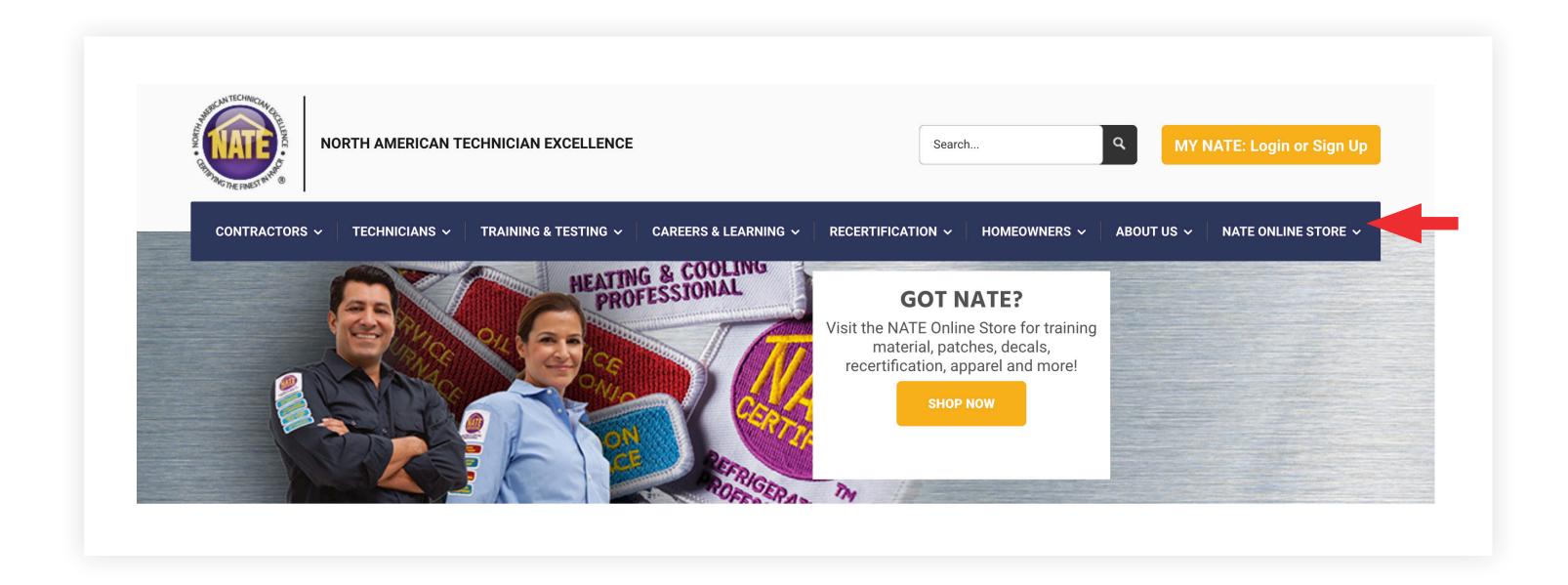
### **EXPIRATION**

- Once a technician's certification expires, there is a 120 day grace period
- If the technician does not recertify in their 120 day grace period, they would need to re-take both the Core and a specialty exam.



### ONLINE RECERTIFICATION





### **TESTING**



- Need to re-take the specialty exam you were previously certified in to renew it
- You do not need to re-take the Core if you are testing before your certification expiration date or during the grace period
- Contact a local testing organization to schedule a testing session. Same process as the initial certification





### **QUESTIONS?**



- Call 877-420-6283
- Email asknate@natex.org
- Email recertify@natex.org
- Visit www.natex.org for the NATE Online Store and additional resources.